

United States Bankruptcy Court
61288, Houston TX 77208

SOUTHERN DISTRICT OF TEXAS P.O. Box
(Houston Division)

PROOF OF CLAIM

Name of Debtors <input checked="" type="checkbox"/> Stage Stores, Inc., a Delaware corporation <input type="checkbox"/> Specialty Retailers, Inc., a Texas corporation <input type="checkbox"/> Specialty Retailers, Inc. (NV), a Nevada corporation *place an "x" beside the name of the Debtor you are filing a claim against		Case Number 00-35078-H2-11 00-35079-H2-11 00-35080-H2-11		UNITED STATES COURTS SOUTHERN DISTRICT OF TEXAS FILED AUG 7 2000 Clerk of Court	
Name of Creditor (The person or other entity to whom the debtor owes money or property): Donna Foret		Check box if you are aware that anyone else has filed a proof of claim relating to your claim. Attach copy of statement giving particulars.			
Name and address where notices should be sent: *****AUTO**3-DIGIT 703 Donna Foret 103 Foret St Baceland LA 70394-3408 		Check box if you have never received any notices from the bankruptcy court in this case			
		Check box if the address differs from the address on the envelope sent to you by the court.			
Account or other number by which creditor identifies debtor: Non-applicable		Check here <input type="checkbox"/> replaces if this claim <input type="checkbox"/> amends a previously filed claim, dated:			
1. Basis for Claim <input type="checkbox"/> Goods sold <input type="checkbox"/> Services performed <input type="checkbox"/> Money loaned <input type="checkbox"/> Personal injury/wrongful death <input type="checkbox"/> Taxes <input checked="" type="checkbox"/> Other sexual harrassment		Retiree benefits as defined in 11 U.S.C. § 1114(a) Wages, salaries, and compensation (Fill out below) Your SS#: 438 - 11 - 3776 Unpaid compensation for services performed from (date) to (date)			
2. Date debt was incurred:		3. If court judgment, date obtained:			
4. Total Amount of Claim at Time Case Filed: \$ unliquidated If all or part of your claim is secured or entitled to priority, also complete Item 5 or 6 below. <input type="checkbox"/> Check this box if claim includes interest or other charges in addition to the principal amount of the claim. Attach itemized statement of all interest or additional charges.					
5. Secured Claim. <input type="checkbox"/> Check this box if your claim is secured by collateral (including a right of setoff). Brief Description of Collateral: <input type="checkbox"/> Real Estate <input type="checkbox"/> Motor Vehicle <input type="checkbox"/> Other All personal and intangible property of Debtor's Estate Value of Collateral: \$ Amount of arrearage and other charges at time case filed included in secured claim, if any \$			6. Unsecured Priority Claim. <input type="checkbox"/> Check this box if you have an unsecured priority claim Amount entitled to priority \$ Specify the priority of the claim: Wages, salaries, or commissions (up to \$4,300)* earned within 90 days before filing of the bankruptcy petition or cessation of the debtor's business, whichever is earlier - 11 U.S.C. § 507(a)(3) Contributions to an employee benefit plan - 11 U.S.C. § 507(a)(4). Up to \$1,950* of deposits toward purchase, lease, or rental of property or services for personal, family, or household use - 11 U.S.C. § 507(a)(6). Alimony, maintenance, or support owed to a spouse, former spouse, or child - 11 U.S.C. § 507(a)(7). Taxes or penalties owed to governmental units - 11 U.S.C. § 507(a)(8). <input checked="" type="checkbox"/> Other - Specify applicable paragraph of 11 U.S.C. § 507(a)- *Amounts are subject to adjustment on 4/1/98 and every 3 years thereafter with respect to cases commenced on or after the date of adjustment.		
7. Credits: The amount of all payments on this claim has been credited and deducted for the purpose of making this proof of claim.			This Space is for Court Use Only		
8. Supporting Documents: Attach copies of supporting documents, such as promissory notes, purchase orders, invoices, itemized statements of running accounts, contracts, court judgments, mortgages, security agreements, and evidence of perfection of lien. DO NOT SEND ORIGINAL DOCUMENTS. If the documents are not available, explain. If the documents are voluminous, attach a summary.					
9. Date-Stamped Copy: To receive an acknowledgment of the filing of your claim, enclose a stamped, self-addressed envelope and copy of this proof of claim.					
Date 8/4/00		Sign and print the name and title, if any, of the creditor or other person authorized to file this claim (attach copy of power of attorney, if any): Donna Foret			
Penalty for presenting fraudulent claim: Fine of up to \$500,000 or imprisonment for up to 5 years, or both. 18 U.S.C. §§ 152 and 3571.					

ADDENDUM

I worked for Specialty Retailers, Inc., at The Stage Store, in Thibodaux, Louisiana, at the Plaza del Rienzi Shopping Center. The harassment was done by Gary Ford. The hostile work environment was created by him and made worse by the failure of management to properly address the problem. The relevant period is June 11, 1997 through October 4, 1997, and then, up through November 8, 1997. On numerous occasions, Mr. Ford addressed me in various ways, as: "Hun", "Babe", "Love", or "Chere". I told him I objected to these terms of endearment. He said, "O.K.", but continued to use them. When speaking to me he got excessively close to me, in a manner which found objectionable. He would allow his hand to slide down my arm, or down my back. I told him, "I don't like you touching me." He ignored my complaint. He once put his hand on one of my thighs. I complained to management, through Asst. Mngr., Priscilla Bonvillain, and District Manager, Bill Calis (or Callais) and, possibly, Jane Pyle. I called the "hot line" several times. There was no corporate procedure which allowed a form to be filled out; nothing given to me in writing; no statement that the matter was being investigated; no statement that Mr. Ford was reprimanded. I was not told that my complaint was being treated seriously. Mr. Ford was transferred without explanation. However, his replacement (Randy) acted as if he was aware of my complaint and treated me in a cold and somewhat hostile manner, as if I was going to pay a price for having complained about the sexual harassment. Gary Ford talked to all of the employees about me. He would tell them I would never move up with Stage as long as he worked there, because my boyfriend was a musician and I spent my evenings in the bars. Most of the employees told this to me after he spoke to them. The conduct to which I was subjected was unacceptable and the matter was not resolved in a proper way. I felt coerced into quitting because of the hostile work environment, the failure to resolve the matter, and the manner in which I was treated because I brought up the complaint. I suffered mental anguish and emotional upset. I did complain to my doctor about the harassment, Dr. Mike Marcello. I believe I am entitled to \$15,000.00 in compensatory damages for income loss, \$25,000.00 for emotional upset and mental anguish, and \$30,000.00 in punitive damages, plus attorney fees.



DONNA FORET

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

NOTICE OF RIGHT TO SUE -- TITLE VII / ADA
(Conciliation Failure)

To:

Donna M. Foret
103 Foret Street
Raceland, LA 70394

From:

U.S. Equal Employment Opportunity Commission
New Orleans District Office
701 Loyola Avenue, Suite 600
New Orleans, Louisiana 70113



On behalf of a person aggrieved whose identity is
(29 C.F.R. 1601.7(a))

Charge Number

EEOC Representative

Telephone Number

270-98-1984

Michelle T. Butler, Supv. Trial Attorney

(504) 589-6817

(See the additional information attached to this form)

The Commission has found reasonable cause to believe that your charge of employment discrimination is true but has not entered into a conciliation agreement to which you are a party because attempts to achieve such a voluntary settlement with respondent(s) have been unsuccessful.

The Commission has determined that it will not bring a civil action against the respondent(s) and accordingly is issuing this Notice of Right to Sue. With the issuance of this Notice the Commission terminates its process with respect to your charge, except that the Commission may seek status as intervenor if you decide to sue on your own behalf as described below.

If you want to pursue your charge further, you have the right to sue the respondent(s) named in your charge in United States District Court. IF YOU DECIDE TO SUE, YOU MUST DO SO WITHIN NINETY (90) DAYS FROM YOUR RECEIPT OF THIS NOTICE OF RIGHT TO SUE: OTHERWISE YOUR RIGHT TO SUE IS LOST.

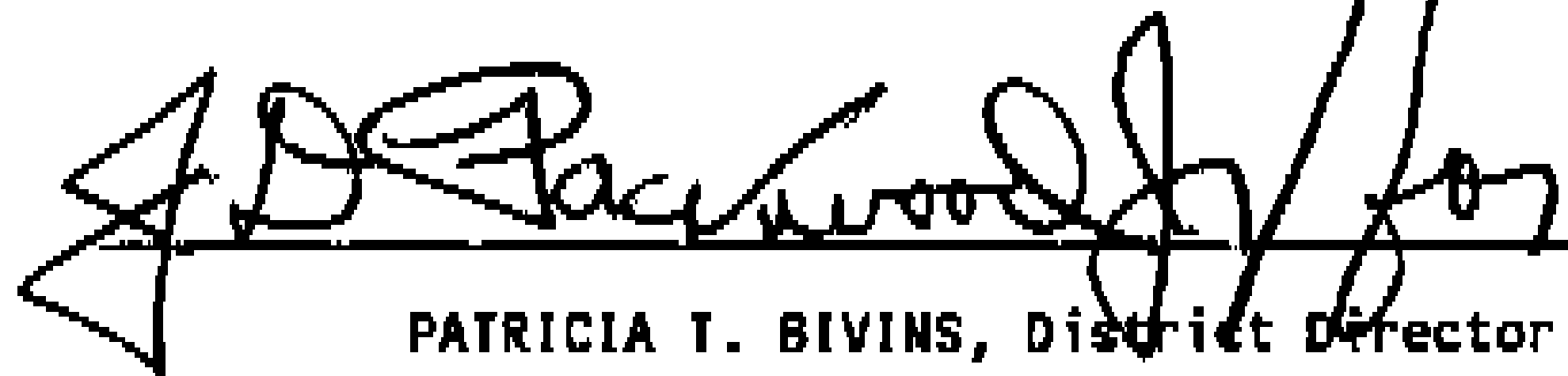
Your suit may include any allegation contained in your charge of employment discrimination or any matter which was or should have been discovered by the Commission during its investigation of your charge.

I certify that this notice was mailed on the date set out below.

On Behalf of the Commission

05-11-2000

(Date Mailed)


PATRICIA T. BIVINS, District Director

Enclosures

Information sheet
Copy of Charge

cc: Respondent(s) Specialty Retailers, Inc.
Stage Stores, Plaza Del Rienzi Shopping Center
357-A North Canal Blvd.
Thibodaux, LA 70301

Robert K. McCalla, Respondent's Attorney